

Agenda

- I. Call to Order
- II. Roll Call; Establish Quorum
- **III.** Action Items (add items as needed)
 - a. Approval of Agenda
 - b. Approval of Previous Minutes
 - c. Additional Action Item 1 (if needed):
- IV. Discussion Items (add items as needed)
 - a. Graduation Rate (For High School GO Teams if not previously discussed)
 - b. 2025-2030 Strategic Plan Development
 - c. Additional Discussion Item (if needed):
- V. Information Items (add items as needed)
 - a. Principal's Report
 - b. APS Forward 2040 Comprehensive Long-Range Facilities Plan Update
 - c. Additional Information Item (if needed):
- **VI. Announcements** (add items as needed)
- VII. Public Comment (if applicable)
- **VIII.** Adjournment

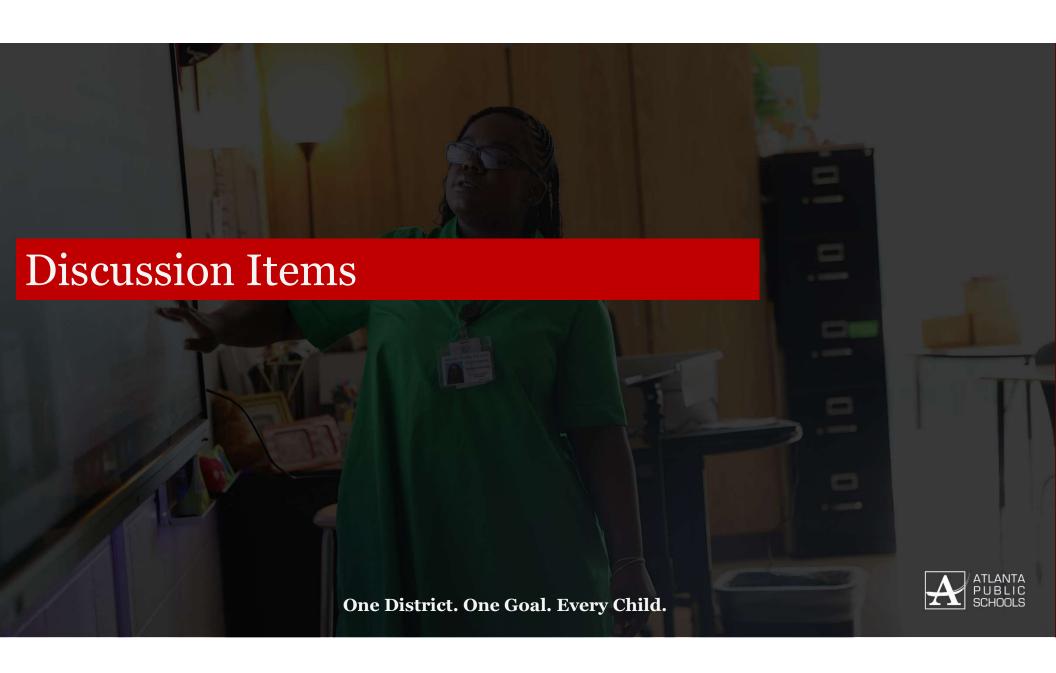




Action Items

- 1. Approval of Agenda
- 2. Approval of Previous Minutes
- 3. Additional Action Item (if needed)





GRADUATION RATE

For HS GO Teams- If information has not been presented at a previous GO Team meeting

Before Presenting to your GO Team:
Insert School's 2025 Graduation Rate – use as many slides as necessary
Discuss the information with the GO Team during your meeting.



2025-2030 School Strategic Plan Development





We are *Atlanta's* Public School System

To educate and empower Atlanta's students to shape the future

A COMMUNITY OF BELIEVERS GETTING BACK TO BASICS

Our Strength is Our Team

Atlanta's students will have effective and engaged teachers, leaders, and staff.

- Increase concentration of highly-effective teachers and leaders
- > Prioritize engagement and retention for staff
- Grow and promote strong teachers, leaders, and staff

Our Responsibility Is Shared

Atlanta's students will have supportive families, communities, and partners.

- Build meaningful partnerships
- > Expand Atlanta Partners for Education (APFE) impact
- Increase access and engagement for families and communities

Our System Is Efficient & Effective

Atlanta's students will have the schools and resources they need to succeed.

- Maximize facility usage for the student and community good
- ➤ Leverage data to drive strategic financial investments
- > Implement sustainability initiatives

We Are Strengthening Our Instructional Core Atlanta's students will have high-quality instruction, materials, and targeted support.

- Implement high-quality, relevant, and engaging instructional materials and professional learning in all core content areas
- Target resources towards subgroups (eg. exceptional education, English learners, economically-disadvantaged)
- > Accelerate early learning

We Are Caring For Every Child

Atlanta's students will have trusted, supportive adults meeting their unique needs.

- Expand strategies that reduce chronic absenteeism and disproportionate discipline
- > Implement systematic culture and climate strategies
- ➤ Increase student access to trusted and reliable adults (eg. mentors, coaches, counselors)

We Are Sparking Student Curiosity

Atlanta's students will have access to explore and expand their passions and interests.

- > Promote robust arts, athletics, world language, and enrichment offerings
- Expand access to high-interest and workforce-ready offerings (e.g. career programs and pathways, advanced coursework)
- Explore specialized and innovative school models (eg. School of the Arts)



Goals and Key Performance Indicators



By 2030, we will increase the percentage of 3rd grade students scoring proficient or above in ELA (GA Milestones) by 20 percentage points.



By 2030, we will increase the percentage of 8th grade students scoring proficient or above in Math (GA Milestones) by 20 percentage points.



By 2030, we will increase the percentage of students meeting at least one CCRPI College and Career Readiness Indicator by **20 percentage points.**

Focus Area:

We Are Caring For Every Child

Actual (2025)

Light pink: 2024

Target (2030)

	Absenteeism	
68.8%	% of students who are not chronically absent*	80%
	Sense of Belonging	
60%	% students who feel a sense of belonging*	75%
	Discipline: All Students	
89.6%	% of all students without suspensions (OSS) *	95%
	Discipline: Students with Disabilities	
	% of Students with Disabilities students without suspensions	
83.5%	(OSS)*	95%
	Discipline: Black Students	
86.4%	% of Black students without suspensions (OSS)*	95%
	Student-Staff Relationships	
	% of students feeling comfortable going to most or all of the	
56%	adults in the school for help*	75%
	Student Success Plans	
0%	% of students with individual success plans	90%
	School Climate	
19%	% of schools with 4 or 5 star climate rating*	50%

^{*} Includes Charter and Partner Schools







Actions

What is our purpose? What do we do?

What is our picture of the future?

What results do we want to satisfy our stakeholder needs?

What are the main focus areas ("Pillars of Excellence") of our WOrk?

What continuous improvement activities are needed to get results?

How will we evaluate performance to know if we are achieving the results we want?

What high-leverage strategies will lead to the desired results?

Who will do what by when?

We are educating and empowering Atlanta's students to shape the future.

- 1. Literacy
- 2. Numeracy
- 3. College & Career Readiness

We are Caring for Every Child (example)

Expand strategies that reduce chronic absenteeism (example)

% of students who are not chronically absent (example)

Implement Multi-Tiered Systems of Support (MTSS) (example)

Monthly, provide consistent communication with all families on the importance of attendance and supports available (example)



Management

GO Team Focus (Governance)



Strategic Goals

Focus Areas

Objectives

What is our purpose? What do we do?

What is our picture of the future?

What results do we want to satisfy our stakeholder needs?

What are the <u>main focus</u> areas ("Pillars of Excellence") of our WOrk?

What continuous improvement activities are needed to get results?



School Strategic Planning Overview

<u>Purpose</u>

To cascade the district strategic plan to the school level, while grounding our focus in the school's Continuous Improvement Plan. This will create alignment, reduce confusion, and simplify our efforts.

Timeline

Our school's 2030 Strategic Goals and Objectives should be **updated**, **approved and ranked by January 2026**. Schools will focus on the strategies as part of FY27 Budget and Continuous Improvement Plan processes.

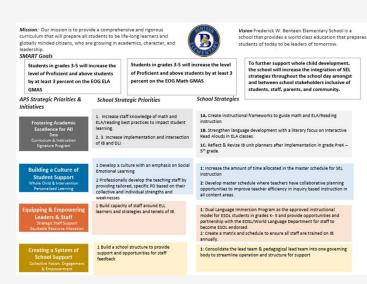


Three Key Resources to Review

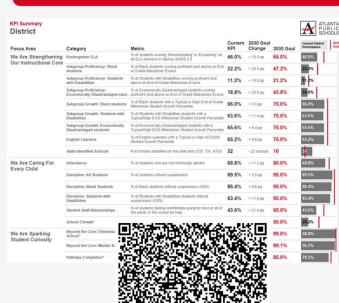




School Data Sheet
https://tinyurl.com/SchoolDataSheets



- By the end of the 2025 2026 school year, Benteen will increase the CCRPI Attendance by at least 6.6% points from 83.4% to 90%.
- By the end of the 2025 2026 school years, Benteen will increase the percent of students scoring proficient and above on the GMAS assessments in math by 5%, from 35% to 40%.
 Benteen will decrease the percent of students scoring beginning on the GMAS assessment in math by 3%, from 38 to 35%.
- 3. By the end of the 2025 2026 school year, Benteen will increase the CCRPI Attendance by at least 6.6% points from 83.4% to 90%.



Use the QR code to access all school data sheets



School Strategic Planning Process

- 1 Review Data
- 2 Align Mission/Vision/Purpose
- **2** Confirm 2030 Goals
 - Create CIP Goals to 2030
 - Identify Additional Goals
- **△** Identify 2025-2030 Strategic Objectives
 - Reflect on 2020-2025 Strategic Plan
 - Review and Discuss Additional Objectives Going Forward
- 5 Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27

Sample GO Team Business Meeting Cadence

Business Meeting 1:

Review Data (MAP, GMAS, Graduation Rate, CCRPI, etc.)

Business Meeting 2:

- Review Data (School KPIs)
- Align Mission/Vision/ Purpose
- Confirm 2030 Goals

Business Meeting 3:

Identify 2025-2030 Strategic Objectives

Business Meeting 4 (Budget Allocation):

Confirm & Prioritize Your Strategic Plan



Today's Focus:

School Strategic Planning Process: Steps 1, 2, and 3

- 1 Review Data
- 2 Align Mission/Vision/Purpose
- Confirm 2030 Goals
 - Create CIP Goals to 2030
 - Identify Additional Goals
 - Identify 2025-2030 Strategic Objectives
 - Reflect on 2020-2025 Strategic Plan
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Sample GO Team Business Meeting Cadence

Business Meeting 1:

6

Review Data (MAP, GMAS, Graduation Rate, CCRPI, etc.)

Business Meeting 2:

- Review Data (School KPIs)
- Align Mission/Vision/ Purpose
- Confirm 2030 Goals

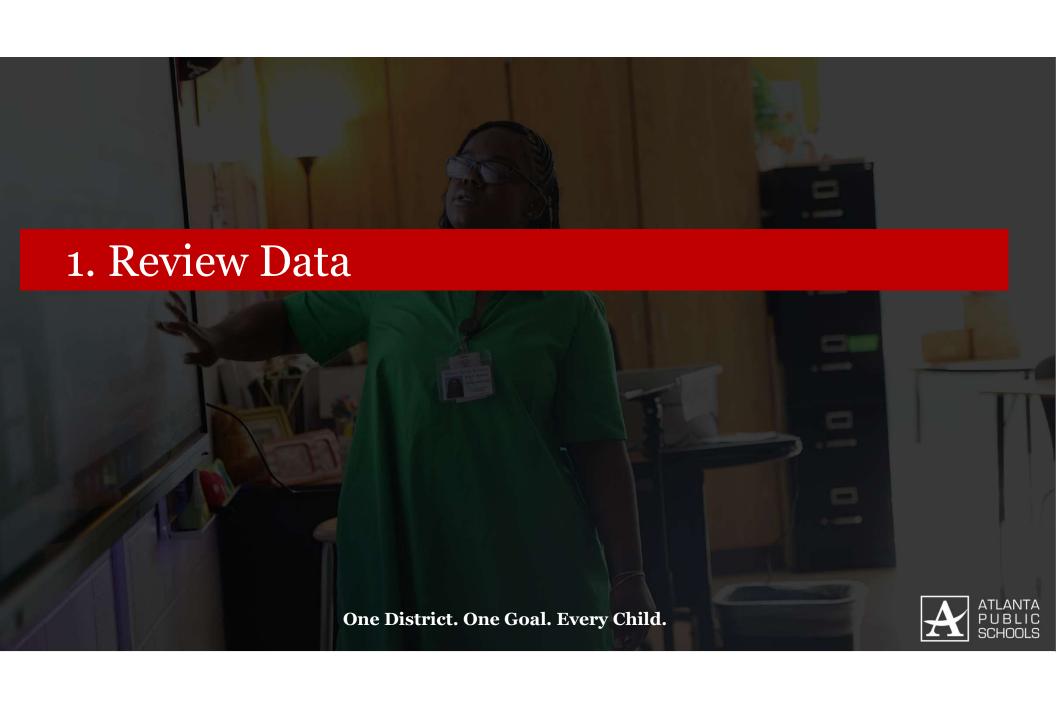
Business Meeting 3:

Identify 2025-2030 Strategic Objectives

Business Meeting 4 (Budget Allocation):

 Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27





Guiding Questions for the GO Team to Discuss:

- What do you notice?
- What are your wonderings?
- Are you on track?
- Are there specific sub-group performance gaps?
- Outside of the "Instructional Core," what could be a focus area?

KPI Summary Cascade Elementary School



Focus Area	Category	Metric	Current KPI	2030 Goal Change	2030 Goal	Current District Performance	2030 Goal
District Goals	Literacy	% of 3rd grade students scoring proficient or above in ELA	22.2%	+ 20.5 pp	42.7%	22.2%	
We Are Strengthening Our Instructional Core	Kindergarten ELA	% of students scoring 'Demonstrating' or 'Exceeding' on all ELA domains in Spring GKIDS 2.0	34.9%	+ 21.8 pp	56.7%	34.9%	
	Subgroup Proficiency: Black students	% of Black students scoring proficient and above on End of Grade Milestones Exams	18.6%	+ 26.0 pp	44.6%	18.6%	
	Subgroup Proficiency: Students with Disabilities	% of Students with Disabilities scoring proficient and above on End of Grade Milestones Exams	2.2%	+ 10.0 pp	12.2%	2.2%	
	Subgroup Proficiency: Economically Disadvantaged students	% of Economically Disadvantaged students scoring proficient and above on End of Grade Milestones Exams	17.4%	+ 26.0 pp	43.4%	17.4%	
	Subgroup Growth: Black students	% of Black students with a Typical or High End of Grade Milestones Student Growth Percentile	74.7%	+ 10.3 pp	85.0%	74.7%	
	Subgroup Growth: Students with Disabilities	% of Students with Disabilities students with a Typical/High EOG Milestones Student Growth Percentile	68.8%	+ 10.8 pp	79.5%	68.8%	
	Subgroup Growth: Economically Disadvantaged students	% of Economically Disadvantaged students with a Typical/High EOG Milestones Student Growth Percentile	78.0%	+ 7.0 pp	85.0%	78.0%	
We Are Caring For Every Child	Attendance	% of students who are not chronically absent	49.2%	+ 15.0 pp	64.2%	49.2%	
	Discipline: All Students	% of students without suspensions	97.4%	+ 1.1 pp	98.5%	97.4%	
	Discipline: Black Students	% of Black students without suspensions (OSS)	97.2%	+ 1.3 pp	98.5%	97.2%	
	Discipline: Students with Disabilities	% of Students with Disabilities students without suspensions (OSS)	95.2%	+ 3.3 pp	98.5%	95.2%	
	Student-Staff Relationships	% of students feeling comfortable going to most or all of the adults in the school for help	55.0%	+ 21.0 pp	76.0%	55.0%	T
	School Climate*	School climate star rating out of 5	2 *	+2*	4★	2*	
We Are Sparking Stu	Beyond the Core: Elementary School*	% of K-5 students meeting the CCRPI Beyond the Core Component requirement	98.4%	+ 0.2 pp	98.6%	98.4%	
Our Strength is Our Team	Staff Engagement	% of engaged staff	46.2%	+ 14.5 pp	60.6%	46.2%	1/1
	Teacher Experience	% of teachers with 3 or more years of experience	70.0%	+ 7.5 pp	77.5%	70.0%	



Cascade KPI Summary Continued

Our Responsibility Is Shared	Family Engagement: Support Student Success	% of favorable responses to "Supporting Student Success" (Family Engagement Survey)	87.7%	+ 2.3 pp	90.0%	87.7%
	Family Engagement: Parent Portal	% of Infinite Campus Parent Portal accounts	35.1%	+ 20.3 pp	55.4%	35.1%
Our System Is Efficient & Effective	Safety Perception: Grades 3-5	% of students choosing very safe or extremely safe to location questions (ES)	50.5%	+ 10.0 pp	60.5%	50.5%
	Enrollment	School meeting K-12 Enrollment Minimums	294	+ 156 students	450	294





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Note:

- Your GO Team will decide
 if they would like to update
 the school mission, vision,
 or purpose statements.
 Use this slide and a
 combination of the next 2
 slides to display your
 school's current mission
 and vision, and lead your
 team in the discussion.
- Potential Activity: Share the current school mission/vision. Ask GO Team members to hold up fingers to indicate their level of satisfaction with the current mission and vision (5=Love it, 0=Strongly Dislike). Proceed with the discussion based on the team's feedback.



Mission

Global community.

Cascade Elementary School

To prepare students for life, college and careers by providing rigorous, equitable, culturally relevant 2025 Strategic Plan

SMART Goals

Vision

To become the premier elementary school within Southwest Atlanta that provides students with a broad and balanced education.

Improve the proficiency rates of students in grades 3-5 by 5% in ELA by June 2026 on the GA Milestones

And real world learning experiences in order to become fully engaged and realized citizens of the

Improve the proficiency rates of students in grades 3-5 by 5% in Math by June 2026 on the **GA Milestones**

Decrease the amount of students needing support by the whole child team by at least 10% by the end of the 2025-2026 school year.

TBD

APS Strategic Priorities & Initiatives

Fostering Academic Excellence for All

Signature Program

Building a Culture of Student Support

Whole Child & Intervention Personalized Learning

School Strategic Priorities

- 1. Improve the percent of students achieving at the proficient and distinguished levels on the GA Milestones
- 2. Improve Tier 1 instructional strategies in ELA & Mathematics
- 3. Improve early identification procedures for Tier 2 and above
- 4. Remain an IB authorized school.
- 5. Focus on special education settings to improve academic conditions and proficiency levels for special education scholars.

School Strategies

- 1. a; School wide implementation of Fundations, Write Score, Heggerty, Morpheme Magic, and Envisions Math
 - b; Provide professional learning sessions focused on curricular programs
- 2. Conduct weekly data meetings and rehearsals focused on tier 1 content
- 3. Retain an intervention specialist to oversee protocols and instruction for Tier 2 and above
- 4. Conduct professional learning sessions designed to increase program awareness and philosophies
- 5. Observe and monitor the implementation of instructional activities for grade level rigor

Equipping & Empowering Leaders & Staff

- 6. Build teacher capacity using effective instructional coaching strategies
- 7. Increase the amount of certifications and endorsements among staff
- 6. Retain a Turn Around Reading Specialist and Math Master Teacher Leader to support teachers with instructional strategies
- 7. Promote certification and endorsement opportunities in staff communications

Creating a System of **School Support**

Strategic Staff Support Equitable Resource Allocation 8. Create a positive healthy school environment where students thrive, teachers enjoy coming to work, and the community trusts

8. Conduct weekly house meetings and monthly events for families to engage in

Cascade Elementary School's Current Statements

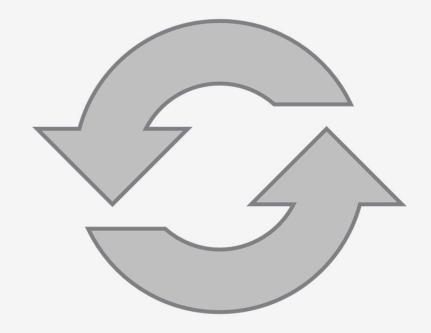
Mission: Cascade
 Elementary School will
 prepare students for Life,
 College and Careers by
 providing rigorous,
 equitable, culturally relevant,
 and real-world learning
 experiences in order to
 become fully engaged and
 realized citizens of the
 global community.

 Vision: Our Vision is to become the premier elementary school within Southwest Atlanta that provides students with a broad and balanced education.



Proposed Updates to School Mission and Vision:

Enter proposed changes to the school mission and vision here based on the GO Team's discussion.







Continuous Improvement Goals

By the end of the 2025-2026 school year, the 3rd-5th grade students will increase scoring proficient or above from 20% (SY24-25) to 27% (SY25-26) on the spring 2026 EOG in ELA. By the end of the 2025-2026 school year, the 3rd-5th grade students will increase scoring proficient or above from 20% (SY24-25) to 27% (SY25-26) on the spring 2026 EOG in Math. By the end of the 2025-2026 school year, the percentage of students absent less than 10% of enrolled days will increase from 51.4% (SY24-25) to 56.4% (SY25-26).

2030 Strategic Plan Goals (Example)

By 2030, the percentage of proficient and above learners as assessed by the GMAS EOG ELA will increase by 20% (# students) overall from 22% (2025) to 42% Sub Goal: Subgroups Black will increase by 26% from 18%2025) to 44% and SWD will increase by 10% from 2%2025) to 12%

By 2030, the percentage of proficient and above learners as assessed by the GMAS EOG Math will increase by 20% overall from 22% (2025) to 42%. Sub Goal: Subgroups Black will increase by 20% from 22%%(2025) to 42%, and SWD will increase by 10% from 6%(2025) to 16%.

By 2030, the CCRPI attendance rate will remain at or above 90%, by ensuring chronic absenteeism as determined by GADOE does not exceed 10% days absent for the student's enrollment period greater than 30 days, with an emphasis on the following subgroups: Blacks from 49%(2025) to 69%.

Additional Goal (Staff Engagement, Discipline, Teacher Retention, AP Course Enrollment, etc)



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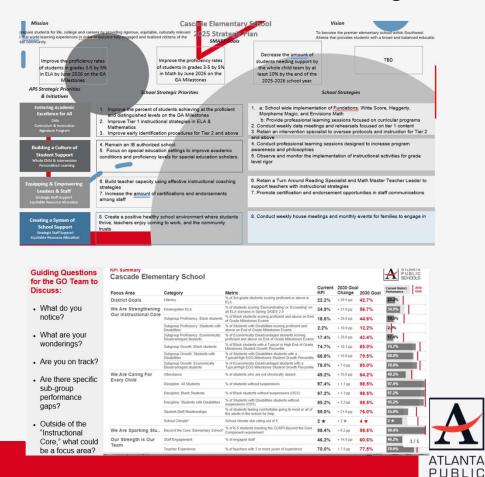
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Guiding Question: After reviewing our current Strategic Plan and school KPIs, are there any additional goals we would like to include with our 2030 CIP Goals for the 2025-2030 Strategic

Plan? (No more than 1-2 additional goals)

1. Enter any proposed additional goals for the strategic plan that the team identifies here.



SCHOOLS

Strategic planning will help you fully uncover your available options, set priorities for them, and define the methods to achieve them.

Robert J. Mckain

Questions?





Principals Add slides as necessary to cover any discussion items important to you or your GO Team.



SCHOOL UPDATES

Upcoming Events

- 1. Math Family Night today; 4:00PM
- 2. Fall Festival- October 31st;4:00PM
- 3. Literacy Carnival-November 5th;
- 4:00PM
- 4. One Fair- November 19th; Judges needed





APS Forward 2040: Reshaping the Future of Education

Taskforce Meetings

May 8, 2025 - <u>Presentation</u> August 5, 2025- <u>Presentation</u>

Upcoming Public Meetings

- October 20
- November 10

Virtual – at Noon

In-person at 6PM at CLL (130 Trinity Ave)



Comprehensive Long-Range Facilities Plan

atlantapublicschools.us/APS2040



Questions?





Thank you



